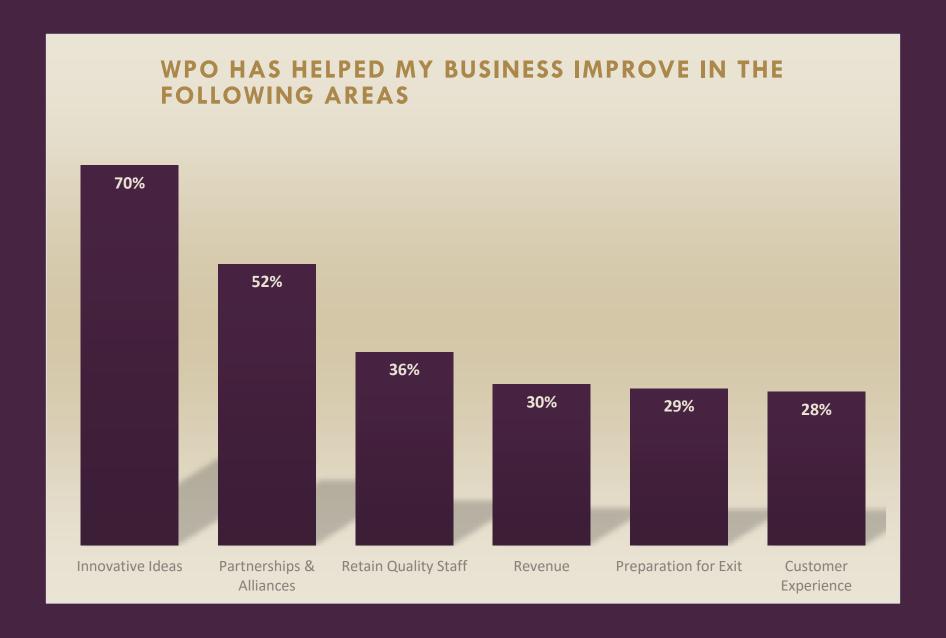
## Member Survey Results - 2024

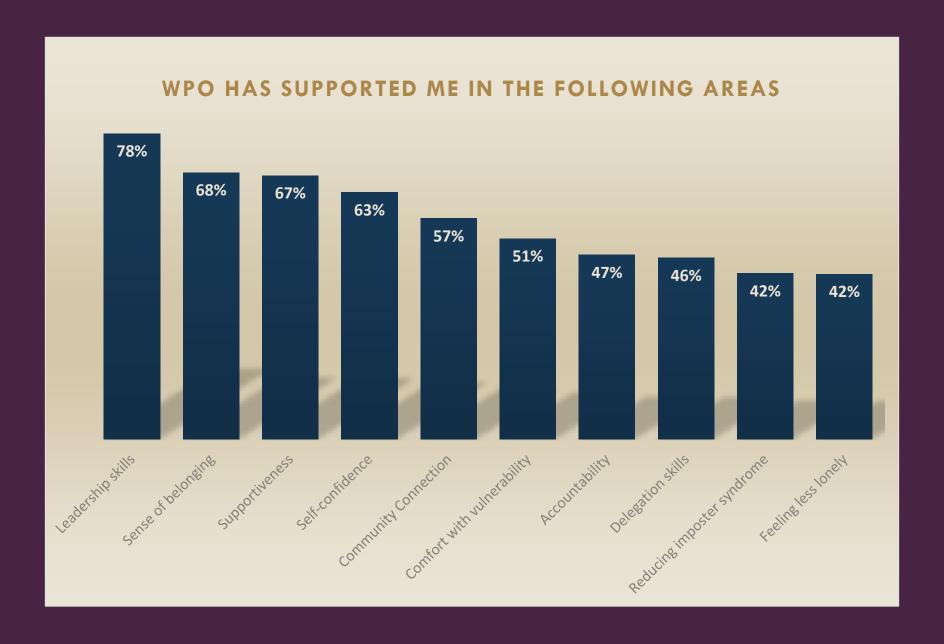


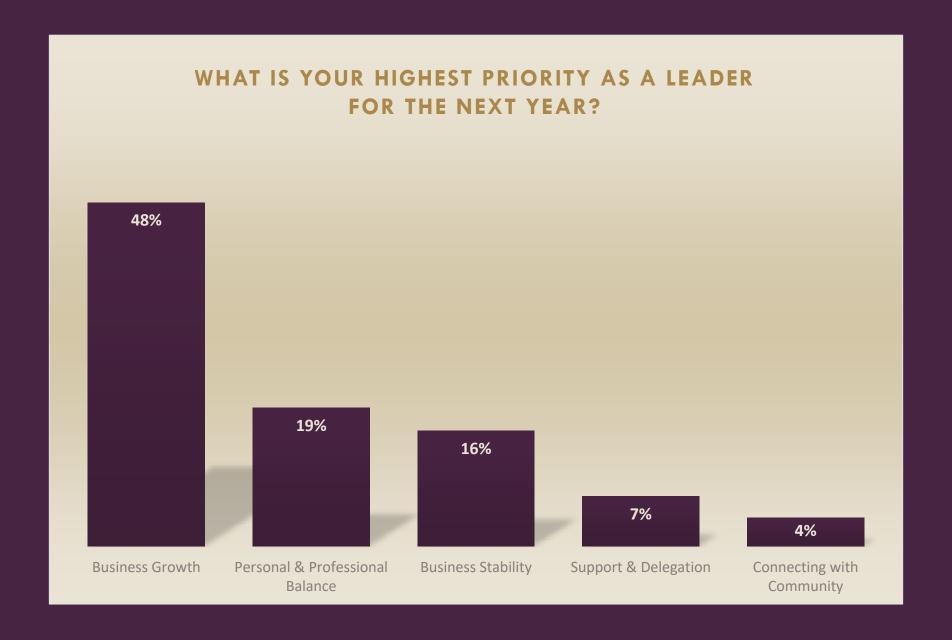
## **OVERALL RESULTS**

AVERAGE CHAPTER AND COMMUNITY CULTURE SCORE: 88%

AVERAGE CHAPTER CHAIR SCORE: 93.8%







# We hear many members share this sentiment: "WPO has changed my life." Would you agree that WPO has changed your life?

- Yes, in a very positive way! 50.54%
- Yes, in some small and important ways. 34.87%
- I am not sure yet. 13.21%
- No, I have not experienced any positive changes related to my WPO experience. 1.38%
- I have experienced negative changes as a result of my WPO experience. 0%

## What WPO events, resources, and programs do you value?

- Local retreats 66.97%
- Connections & resources from other members 65.13%
- In-person regional events **59.29**%
- Harvard Business Publishing Spark access **30.57**%
- The annual Entrepreneurial Excellence Forum (EEF) **30.41**%

## SHORT ANSWER RESULTS

#### Please share any specific instances where WPO has supported your personal growth and leadership:

"I have been supported to let go of my right-hand person when she became toxic to the company. Hard decision to make."

"WPO helped me realize I was trying to run my dad's business and had not made it my own. It also helped me realize I was ready to let that business go and find a new passion."

"This past year has been the most difficult financial time. The feeling of failure and a stress that is unbelievable, this group has brought me out of the darkness. I needed this group more than I knew. The support is unlike any family or friends could provide."

"WPO has held me accountable to tasks that I would transfer from month-to-month. Actually completing the tasks has helped to grow my business. And, made me more accountable to other tasks and ideas."

"I've recently gone through a very challenging 3-year PE ownership cycle, and I absolutely would not have been able to navigate some of the common challenges and cultures without this group of women."

## **KEY THEMES FROM SURVEY INSIGHTS**

How could WPO further support your business growth or exit?

- 1. Educational Content
- 2. Access to Resources
- 3. Enhanced Networking
- 4. Strategic Support for Growth
- 5. Post-Exit Support and Community

## **KEY THEMES FROM SURVEY INSIGHTS**

What can we do to foster an exceptional chapter culture and WPO community?

- 1. Cross Chapter Collaboration
- 2. Strong, Prepared Leadership
- 3. More Social and Learning Events
- 4. Enhanced Accessibility and Technology
- 5. Emphasis on Diversity and Inclusion
- 6. Confidentiality and Vulnerability

## **KEY THEMES FROM SURVEY INSIGHTS**

What do members most appreciate about their Chapter Chair?

- 1. Support and Care
- 2. Organization and Preparedness
- 3. Facilitation Skills
- 4. Leadership and Inspiration
- 5. Inclusivity and Safe Space Creation
- 6. Connection and Networking
- 7. Flexibility and Responsiveness